APPENDIX A - RECORD RETENTION SCHEDULE

The Record Retention Schedule is organized as follows:

SECTION TOPIC

- A. Accounting and Finance
- B. Contracts and Memorandums of Understanding
- C. Corporate Records
- D. Correspondence and Internal Memoranda
- E. Electronic Documents
- F. Legal Files and Papers
- G. Miscellaneous
- H. Personnel Records
- I. Property Records
- J. Tax Records
- K. Contribution Records

A. ACCOUNTING AND FINANCE

Record Type	Retention Period
Accounts Payable ledgers and schedules	7 years
Accounts Receivable ledgers and schedules	7 years
Annual Audit Reports and Financial Statements	Permanent
Annual Audit Records, including work papers and other documents that relate to the audit	7 years after completion of audit
Annual Plans and Budgets	2 years
Bank Statements and Canceled Checks	7 years
Employee Expense Reports	7 years
General Ledgers	Permanent
Interim Financial Statements	7 years
Notes Receivable ledgers and schedules	7 years
Investment Records	7 years after sale of investment
Internal Audit work papers and findings	7 years after completion

B. CONTRACTS

supportive documentation)

Record Type	Retention Period
Contracts and Related Correspondence (including any proposal that resulted in the contract and all other	7 years after expiration or termination

E. ELECTRONIC DOCUMENTS

- 1. Electronic Mail: Not all email needs to be retained, depending on the subject matter.
 - Staff will strive to keep all but an insignificant minority of their e-mail related to business issues.
 - Staff will not store or transfer Northwest Foundation related e-mail on non-work-related computers except as necessary or appropriate for Foundation purposes.
 - Staff will take care not to send confidential/proprietary Foundation information to outside sources.
 - Any e-mail staff deems vital to the performance of their job should be copied to the staff's thumb drive.
- Electronic Documents: including Microsoft Office Suite and PDF files. Retention also depends on the subject matter.
 - PDF documents The length of time that a PDF file should be retained should be based upon the content of the file and the category under the various sections of this policy. The maximum period that a PDF file should be retained is 6 years. PDF files the employee deems vital to the performance of his or her job should be printed and stored in the employee's workspace.
 - Text/formatted files Staff will conduct annual reviews of all text/formatted files (e.g., Microsoft Word documents) and will delete all those they consider unnecessary or outdated. After five years, all text files will be deleted from the network and the staff's desktop/laptop. Text/formatted files the staff deems vital to the performance of their job should be printed and stored in the staff's workspace.

3. Web Page Files: Internet Cookies

All workstations: Internet Explorer should be scheduled to delete Internet cookies once per month.

Northwest Foundation does not automatically delete electronic files beyond the dates specified in this Policy. It is the responsibility of all staff to adhere to the guidelines specified in this policy.

F. LEGAL FILES AND PAPERS

Record Type	Retention Period
Legal Memoranda and Opinions (including all subject matter files)	10 years after close of matter
Litigation Files	10 year after expiration of appeals or time for filing appeals
Court Orders	Permanent
Requests for Departure from Records Retention Plan	10 years

Record Type Retention Period

Tax-Exemption Documents and Related Correspondence Permanent

IRS Rulings Permanent

Excise Tax Records 7 years

Tax Bills, Receipts, Statements 7 years

Tax Returns - Income, Franchise, Property Permanent

Tax Workpaper Packages - Originals 7 years

Sales/Use Tax Records 7 years

Annual Information Returns - Federal and State Permanent

IRS or other Government Audit Records Permanent

K. CONTRIBUTION RECORDS

Record Type Retention Period

Records of Contributions Permanent

Northwest Foundation's or other documents evidencing terms of gifts

Permanent

The Directors of the Northwest Foundation, Inc. adopt this statement of record retention policies.

President, Northwest Foundation, Inc. Dated